

European Commission
DG Research & Innovation
Open Innovation and Open Science
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BELGIUM

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**Declaration of Endorsement of and Commitment to the European Charter
for Researchers and the Code of Conduct for the Recruitment of
Researchers (Charter and Code)**

The Institute for the Study of Totalitarian Regimes, represented by its Director, Zdeněk Hazdra, Ph.D., fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute for the Study of Totalitarian Regimes hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute for the Study of Totalitarian Regimes not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,



Zdeněk Hazdra, Ph.D.
Director of the Institute